Mapping the Naval Reserve to Sea Power 21

Mapping the NR to SP 21

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3-Year Aspiration Statement

- The Naval Reserve embodies a diverse set of skills, capabilities and knowledge that fully supports SP 21 requirements and our force structure is in alignment with these requirements. We are fully integrated into the Navy's ongoing requirements generation and review process. All Navy requirements are continuously reviewed for appropriate reserve component contributions and missions, and the reserve force continues to be shaped to meet validated requirements.

Short-Term Objectives

- One Month
  - Identify SP21 Lead Agents and Stakeholders (including joint)
  - Identify which SP 21 Capability Requirements apply to the Naval Reserve
- Six Months
  - Engage SP21 Lead Agents and Stakeholders
  - Negotiated list of NR SP 21 Capability Requirements
  - Develop metrics to perform gap analysis
- One Year
  - Incorporate Reserve participation into the Navy's ongoing requirements generation and review process
  - Gap Analysis
  - Generate force shaping recommendations

Summary of Specific Action Steps

- First month tasks will be conducted by the working group and sub-groups via:
  - E-mail
  - Conference calls
- Convene a Lead Agent and Stakeholder conference

Post-Summit Support Needed From…

- CNRF
- CFFC
- SP 21 Lead Agents
- Stakeholders
- OPNAV N3/5

Specific Indicators of Success

- Negotiated list of SP 21 roles and missions to be supported by the Naval Reserve
- Documented methodology for shaping the Naval Reserve force
- Established metrics for validating force structure

Summary of Impact - Key Benefits of this Pilot

It will help achieve our goal to become One Navy, Our Navy, Forging the Future and a "Team Navy" building the Naval Reserve for Sea Power 21 because…

- we have identified the capabilities required of the Naval Reserve and the force is structured and aligned to provide those capabilities.